

Researcher from the South region of Iraq

Project: Searching for Peace in Iraq

1. BACKGROUND

The Spanish organization NOVA-Center for Social Innovation in cooperation with the Peace Action, Training and Research Institute of Romania (PATRIR) and the Iraqi nonviolence network LAONF are implementing a comprehensive research project on *Searching for Peace in Iraq*.

This project will be address 3 core areas of research:

- **Strategic Conflict Analysis:** Comprehensive analysis and presentation of root causes, drivers, and key dynamics in the conflict(s) in Iraq using SCA Methodology
- **Cumulative Impact and Needs Assessment:** Evaluation and assessment of local, national and international efforts to address the conflict and on-going violence; and
- **Strategic Peacebuilding Proposals:** developing targetted recommendations and proposals to support peacebuilding efforts directed towards national and international actors

The project is searching for a high quality **Iraqi researcher from the south region** to join an international research team under the leadership of the Research Director. The research unit will be composed of 2 international research centres (Romania and Spain) and 3 Iraqi researchers from the north, centre and south regions, working in Iraq. The project is implemented with the support of the Barcelona Council and the Office of Human Rights of the Catalan Government.

2. TASKS AND RESPONSIBILITIES

The Iraqi Researcher will work in close co-operation with the LAONF network in the country and the international research unit in Spain and Romania. Under the direct supervision of the international Research Director and the Project Coordinator of the project “Searching for peace in Iraq” the Researcher will:

- Apply Strategic Conflict Analysis Methodology and in-depth research on the conflict situation and peace-building work in Iraq
- Analyse the data obtained and, the political, economic, media and social environment;
- Produce reliable, regular and focused reports using projects Research Methodologies;
- Coordinate and organize work agendas, meetings with key actors in the political situation in Iraq (local authorities, international organizations, political parties, religious groups, trade unions, national authorities, key stakeholders, etc)
- Build-up a sustainable working relationship with representatives of LAONF network and civil society organizations working on peace-building in the country;
- Other duties as required and agreed upon for completion of the research

The Researcher will be a respected member of the Research Unit and will play a key role in shaping the quality, content and substance of the project. The Researcher will be expected to contribute actively with analysis and insight, and to ensure high quality research and publications in line with the project.

3. REQUIRED COMPETENCIES & KNOWLEDGE

- In-depth knowledge of the political, economic and social situation in Iraq and conflict causes, dynamics and impacts
- Knowledge of conflict transformation and peace-building work in Iraq
- Ability to work under pressure and meet strict deadlines
- Ability to work in a multicultural and international environment
- Availability to travel throughout the South region
- Strong analytical and writing skills and commitment to high quality research
- A published record on conflict analysis and previous training and professional expertise in peacebuilding and conflict transformation are highly preferable.

4. ACADEMIC QUALIFICATIONS / EXPERIENCE / LANGUAGES

- Graduate Education – MA or PhD. – in political science, international relations, peace and conflict studies, public policy, international human rights or other relevant fields
- At least 2 years experience undertaking researchs on the conflict and peace-building
- Oral and written fluency in English

Desirable:

- Strong Critical Analytical and Research Capacity
- Abilities to synthesize vast amounts of information and present clear, cogent analysis of major trends, dynamics, root causes, and driving factors of the conflict
- Possible background in national or international media
- Driving license

5. REMUNERATION

Total research's fees 4000 EUR (part time dedication) for each researcher, plus additional payments for transportations and running costs (stationery, internet connection, communications, print materials, etc). The international trips will be covered by the lead organization, NOVA.

6. DURATION OF CONTRACT

The project lasts **12 months**, from January 1st until December 1st of 2010.

7. STARTING DATE

January 1st 2010, with a previous preparation period in December 2009. From December 20th to 31st of 2009, the researchers will discuss together the methodological framework that will be implemented during the entire research. This process will be conducted through skype meetings and emails. Moreover, this process will serve to know each other and build the research team.

8. CONTACT and DEADLINE

Interested applicants are encouraged to send their CV, a motivational letter and at least one letter of recommendation to NOVA-Center for Social Innovation with the reference 2009/Researcher South.
Contact person and email: Felip Daza Sierra, (+34) 93 551 32 92, felip@nova.cat

DEADLINE FOR SUBMISSION OF APPLICATIONS IS DECEMBER 14th of 2009